

CORPORATE PROFILE



# One *Nidec*

Under the corporate brand “**Nidec**”,  
all Nidec Group companies are unified,  
and their individual expertise is merged at a high level,  
for us to seek to produce products ahead of other companies  
and be the world’s leading enterprise,  
and contribute to realizing a more affluent and sustainable society.

***Nidec***  
**All for dreams**



# Proud of our past, focused on the future

## 50 years of history driving the next 100 years of revolution



I founded Nidec in 1973, when uncertainties were shrouding Japan's rapid economic growth. Nonetheless, with a cheerful spirit and big dreams, I was determined to make Nidec a global company. The history of our passion for motors, and of overcoming difficulties together to turn our dreams into reality, is the history which has become the foundation of Nidec today.

Now, as a global business enterprise, Nidec leads technological innovation, engaging in not only its initial business of motors but drive technology and many other fields as well.

To commemorate its 50th anniversary, we changed our company's Japanese name from "Nihon Densan corporation" to "Nidec corporation" on April 01, 2023, to make a fresh start for our next target of the 100th anniversary. Going forward, to achieve our plan of doing in business in 100 countries or more around the world, and constantly take on challenges to make Nidec the true global company, I will continue to monitor Nidec's new management as a Representative Member of the company's Board of Directors and the global representative of the Nidec Group, to ensure that the new group management system functions smoothly. By delegating day-to-day operations to Mr. Kishida, the company's Chief Executive Officer, I, as Nidec's founder, will dedicate my efforts to instructing others to ensure that the corporate culture we have nurtured for the past 50 years will be passed on to future generations throughout the Nidec Group.

Your continued support and cooperation would be truly appreciated. Thank you.

**Shigenobu Nagamori**  
Founder and Chairman of the Board



For the past 50 years, Nidec has grown driven by our passion. Going forward, I am determined to push Nidec to the next phase of growth by meeting our stakeholders' expectations.

Amid changes in the global market and the environment becoming increasingly complex, the Nidec Group actively engages in decarbonization, reduction of energy consumption, automation, logistics revolution, and other common issues for all humanity, focused on developing its businesses in growing markets related to semiconductor, AI, motor, and other expanding business fields. Thus, organically and by way of M&A, Nidec aims to achieve its consolidated net sales target of 10 trillion yen by the fiscal year of 2030.

Based on the "Made in the market" policy, Nidec has its production bases globally. We deliver to our customers comprehensive services in such areas as quality and delivery lead time. Additionally, we meet the needs of our customers for not just motors but system solutions such as control circuits and software as well.

The Nidec Group's global action guidelines are: "Be global & diverse: Share and respect different opinions to go forward," and "Be open & transparent: Expose both of your strengths and weaknesses, communicate with others heart to heart, and complement each other to achieve the true alliance." To realize a sustainable society, we are poised to redouble our efforts, remain innovation-focused, and take on challenges as One Nidec.

As we go forward, I ask for your continued support. Thank you.

**Mitsuya Kishida**  
President and CEO (Chief Executive Officer)





Upholding the three all-time essential attitudes as our driving force, Nidec continues to take on challenges on a worldwide scale to become "the world's leading comprehensive electronics manufacturer."



Working hard and smart

Passion, Enthusiasm, Tenacity

Do it now; do it without hesitation; do it until completed

## The Nidec Group's new corporate philosophy, mission, and vision

**Nidec**

【Corporate Philosophies】

### Policy

The aim of Nidec Corporation is to contribute to the development of society and the welfare of the general public around the world. Nidec aims to do so by supplying the highest quality products. Our company is sincerely and enthusiastically dedicated to the trinity of technology, skillfulness, and modern science. Thereby, Nidec strives to promote the prosperity of our society, our company, and all our employees.

### Mission

We contribute to the Earth by producing the highest quality motors in the world. All Nidec employees work to the very best of their ability to send motors into the world. It is with these motors and other products we make that we solve various issues such as the conservation of the global environment, and contribute to making better lives for people all over the world.

### Vision

- Nidec is a global company that grows sustainably for the next 100 years and beyond.
- Nidec is the world's leading solution-providing business group that solves numerous problems for the people in the world.

### Value

- "Nidec Way" "The Challenging Road"
- Three Corporate Policies: "Passion, Enthusiasm, and Tenacity," "Work smart," and "Do your work now; do it without hesitation; do it until completed."
- "Creativity," "Respect," "Collaboration," "Integrity," "Decision Making," "Team Building," and "Grow Talent."

### Discipline & Code

- 3Q6S
- Seven Articles of Nidec Employees, 3Ps (Be proactive, productive, and professional), and eliminating six bad habits
- Three Management Principles    ■ Three Basic Management Philosophies
- Three Management Methods    Three Management Attitudes    Three Conditions for Success
- CSR Charter (social responsibility, respect for diversity, etc.)

### Corporate slogan

**All for dreams**

Nidec Corporation has a corporate slogan, "All for dreams," and a corporate statement that stipulates the values that we offer to our stakeholders.

### Corporate statement

We begin with dreams. Dreams drive our motivation. Dreams are our future.

The world's dreams, people's dreams, our dreams. Our passion creates ideas that make dreams come alive. Technology and products that were only dreams become reality.

**All for dreams**

Dreams challenge and the Nidec-Group will continue to meet the challenge. For the world's and people's tomorrows,

The world's first, the world's best technologies and products, We will continue our part in creating a better society.



Trajectory towards becoming the world's No. 1 motor manufacturer—it all started with the dreams of only four men.

# Nidec—Defined by Our Quest to Be No.1

Under the “One Nidec” policy, we stay united as a group, and constantly forge ahead to achieve our dreams.



## 1973~

### A big dream that started in a small humble shed

On July 23, 1973, Mr. Shigenobu Nagamori, who was then 28 years old, and who now serves as Nidec Corporation's Founder and Chairman of the Board, founded the company, with three others with a capital of 20 million yen in Nishikyo-ku Kyoto. Full of passion to make Nidec the world's leading company, the four young men started to manufacture and sell small precision AC motors. Mr. Nagamori soon flew to the United States alone and cultivated promising enterprises as customers by visiting them and knocking on doors without appointments.

- 1973.07 Nidec Corporation is founded in Kyoto, Japan.
- 1973.08 Nidec Corporation starts the production and sales of small precision AC motors.
- 1976.04 Nidec America Corporation is founded in St. Paul, Minnesota, USA.



Small precision AC motors



Mr. Nagamori on business in St. Paul, Minnesota, USA

## 1980~

### Nidec becomes the world's top HDD spindle motor manufacturer.

In 1981, the personal computer market in the United States began to take off and, taking advantage of this trend, Nidec launched the production of spindle motors for 5.25-inch hard disk drives (HDDs). Subsequently, the company produced small precision AC motors for office equipment and axial flow type brushless DC fans, followed by the full-scale production of 3.5-inch HDD spindle motors in 1984. It was during the same year that Nidec acquired the axial flow fan division of Torin Corporation of the US, and renamed it as Nidec Torin Corporation, making Nidec's very first M&A-based purchase of a company. In Japan, Nidec established new production bases in Shiga, Okayama, Nagano and Tottori Prefectures, while advancing into overseas markets in Singapore, Thailand, Taiwan, China, Germany, the Philippines, and other countries, transforming itself from a Kyoto-based venture company to a global company at an amazingly fast pace.

- 1984.02 Nidec Torin Corporation (current Nidec America Corporation) is founded in Torrington, Connecticut, USA, as a result of the first company acquisition in Nidec's history.
- 1988.11 Nidec Corporation lists its stock on the Kyoto Stock Exchange and the Second Section of the Osaka Securities Exchange.
- 1994.10 Nidec Corporation launches the production of FDB-equipped HDD spindle motors.
- 1998.09 Nidec Corporation lists its stock on the First Section of the Tokyo Stock Exchange.



Mr. Nagamori attends an investiture ceremony to commemorate Nidec's listing on the Osaka Securities Exchange.



Mr. Nagamori signs an agreement to purchase Torin Corporation.



Mr. Nagamori rings the opening bell at the New York Stock Exchange to commemorate the company's listing of its stock there.

## 2000~

### Nidec goes global through business diversification and acquisitions.

In 2001, Nidec went public on the New York Stock Exchange. The construction of the company's Head Office and Central Technical Laboratory building was completed in Minami-ku in the city of Kyoto in 2003. Nidec continued to conduct business in the global market while actively purchasing companies through M&A both inside and outside Japan, to become the world's leading company in the field of small precision motors.

- 2001.09 Nidec becomes listed on the New York Stock Exchange (until May 2016).
- 2003.05 Nidec Corporation relocates its head office to the southern part of Kyoto, and opens its Central Technical Laboratory.
- 2015.03 Nidec's net sales exceed 1 trillion yen.
- 2017.01 Nidec Corporation acquires the motor/drive and generator businesses of Emerson Electric Co. (current Nidec Leroy-Somer Group and Nidec Control Techniques Group).



Nidec Corporation acquires capital in Japan Servo Co., Ltd.

# 2023~

Transforming ourselves from a Japanese company to the world's leading comprehensive electrical manufacturer

We at the Nidec Group utilize world-leading technological, product development, and production capabilities to create products based on group-wide synergies and accomplish a growth strategy successfully, to become the world's leading comprehensive electrical manufacturer.



Mr. Nagamori attends a press conference to announce the establishment of a joint venture for automotive electric traction motors with France's Groupe PSA.

- 2019.07 Nidec Corporation purchases Embraco (current Nidec Global Appliance), the compressor business of Whirlpool, a US company.
- 2019.10 Nidec Corporation purchases OMRON Automotive Electronics Co. Ltd. (current Nidec Mobility Corporation).
- 2021.08 Nidec Corporation purchases Mitsubishi Heavy Industries Machine Tool Co. Ltd. (current Nidec Machine Tool Corporation).
- 2022.02 Nidec Corporation completes the purchase of the shares of OKK Corporation through a third-party allocation of common shares based on the capital alliance agreement with the company. (current Nidec OKK Corporation).
- 2023.04 The company name was changed from Nihon Densan to Nidec.
- 2023.11 Nidec Corporation purchases Takisawa Machine Tool Co., Ltd.

# One Nidec

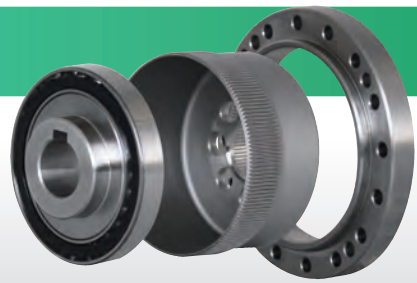


## Decarbonization

Traction motor system (E-Axle)



## Manpower saving



Robot reducers

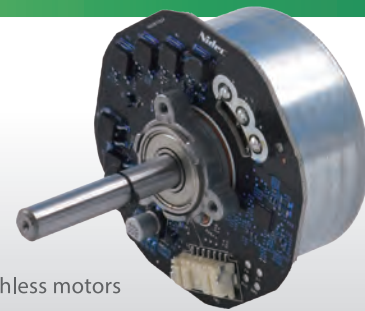


# Move the World. Change the Future.

Nidec solves issues for people and the world,  
And creates a prosperous future.

## Global warming/power saving

DC brushless motors



## DX (digital transformation)

Water-cooling modules

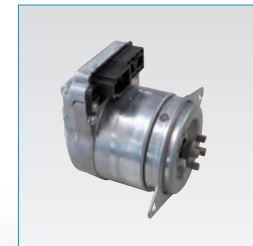


## Automotive Products

- ▶ For Chassis (Electric Power Steering Motors, ECUs, ABS/ESC Motors, etc.)
- ▶ For Powertrains (Traction Motors, Control Valves, Dual Clutch Transmission Actuators, DC/DC converters for xEVs etc.)
- ▶ For ADAS (Advanced Driver-Assistance System) (ADAS Camera Units, Camera Modules for Sensing Cameras, Millimeter Wave Radar Units, etc.)
- ▶ For Bodies (Head-up Display (HUD) Drive Motors, Cooling Fans for Navigation Systems, Key-less entry system, Power window switch, etc.)



Traction motor system (E-Axle)



Power Packs for Electric Power Steering Systems



Sensor Fusion Products



## Robotics

- ▶ Motors for Service Robots
- ▶ Drone Motors
- ▶ Automated Guided Vehicles (AGVs)
- ▶ Reducers
- ▶ Camera Modules
- ▶ Electronic Components (Pressure Sensors, Switches, Encoders, etc.)
- ▶ AC Servo Motors
- ▶ DC Servo Modules
- ▶ Industrial Robot Modules
- ▶ Joint Modules for Industrial Robots
- ▶ Linear Actuators



Robot reducers



AC Servo Motors (S-FLAGII)



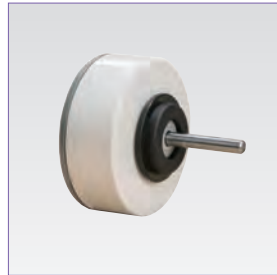
DC Servo Modules

For more information about our products, please visit the online edition of the "Nidec Group Products Catalog" at <https://www.nidec.com/en/product/catalog/>



## Home Appliances

- ▶ Air Conditioner Motors and Actuator Units
- ▶ Refrigerator Fan Motors, Motor Drive Units, and Ice Makers
- ▶ Clothes Washer and Dryer Motors and Actuator Units
- ▶ Dishwasher Motors and Pumps
- ▶ Vacuum Cleaner Motors
- ▶ Compressors for Household Refrigerators



Air Conditioner Fan Motors



Compressors for Household Refrigerators

## Logistics/Agriculture

- ▶ Automated Guided Vehicles (AGVs)
- ▶ Drive Units for Automated Guided Vehicles (AGVs)
- ▶ Motors for Drones
- ▶ Drive Motors for Electric Forklifts
- ▶ Loading/Unloading Motors for Forklifts
- ▶ Servo Motors
- ▶ Inverter Drives
- ▶ Motors for Conveyors



AGV modules



Motors for Drones

## IoT/DX Products and Solutions

- ▶ Network Devices
- ▶ Automated Guided Vehicles (AGVs)
- ▶ Industrial Robot Modules
- ▶ Vision Sensors
- ▶ Modular Automation Lines
- ▶ IPS - High-accuracy indoor positioning system
- ▶ Water-cooling modules



Transmit Tag for IPS  
(Genuine Tag: QT1-1 model)



Antenna for IPS  
(for Short range: Q17 model)

## Electronic Parts/Sensors

- ▶ Rotary Encoders
- ▶ Joystick encoder
- ▶ Pressure Sensors
- ▶ Fluid Leak Sensors
- ▶ Magnetic Quantity Sensors
- ▶ Potentiometers
- ▶ Switches
- ▶ Trimmer Potentiometers
- ▶ Attenuators
- ▶ Circuit Protection Components
- ▶ Image Scanner Units



Pressure Sensors



Switches

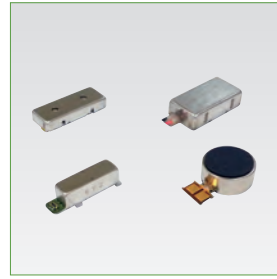


## Tactile Devices

- ▶ Smartphone and Tablet Components
- ▶ Wearable Components
- ▶ VR and Game Controller Devices
- ▶ Home Appliance Control Panel and Other Components
- ▶ Automotive Touch Panel Components
- ▶ Robot Components



Linear Vibration Motors



Actuators for Mobile Devices



Actuators for Large Vibration



## Home/Residential

- ▶ For Kitchens
- ▶ For Hot Water Heaters, Gas Heaters, and Fuel Cells for Residential Use
- ▶ For Bathroom Dryers and Bathroom Heaters
- ▶ For Sanitary Products and Water Supply Utilities
- ▶ For Living Rooms
- ▶ For Barrier-Free and Universal Designs
- ▶ For Security Cameras



Stepping Motors for Gas Adjustment Valves



Automatic Washing Units for Sanitary Products



## IT/Office Equipment/Mobile Devices/ Optical Components

- ▶ HDD Motors and Baseplates
- ▶ Fan Motors
- ▶ Small Brushless DC Motors
- ▶ Hybrid Stepping Motors
- ▶ Lens Units
- ▶ Mechanical Shutters
- ▶ Precision Machined Components
- ▶ Coreless Motors
- ▶ Small Brush Motors
- ▶ Color Wheel Motors for DLP™ Projectors
- ▶ Stepping Motors
- ▶ High-Precision Gears
- ▶ Polygon Laser Scanners
- ▶ Water-cooling modules



HDD Motors/Base Plates



Water-cooling modules



## Medical/Health Care

- ▶ For Power Assist Suits, Electric Wheel Chairs, and Personal Mobility
- ▶ Massage Chair Motors
- ▶ For Beds
- ▶ For Dialysis Devices
- ▶ Disposable Components for Medical Care Products
- ▶ For CT Scanners
- ▶ For Pharmaceutical Dispensers
- ▶ Customized Operation Panels (Sealed IP67)
- ▶ Transfusion Equipment Motors



Blood pump



Ultra-Flat Geared Actuators





For everything that spins and moves

# Commercial

- ▶ For Golf and Utility Carts
- ▶ For Material Handling Vehicles
- ▶ For Electric Vehicles
- ▶ Elevator Equipment
- ▶ For Commercial Air Conditioners
- ▶ Pump Motors
- ▶ Motors and Pumps for Commercial Kitchen Equipment
- ▶ Compressors for Commercial Refrigerators
- ▶ Floor Care Equipment
- ▶ ATM and CD, Payment Kiosks, and Ticketing Machines and Retail Terminals (Card Dispensers and Readers)
- ▶ Laser Markers
- ▶ For Amusement



Elevator Motors and Controllers



Traction Motor Drive Mechanisms



# Machine Tools/Mechanical Equipment/Inspection Equipment

- ▶ Printed Circuit Boards and Continuity Inspection Systems
- ▶ PCB Separation Machines
- ▶ Optical Vision Inspection Systems and Semiconductor-related Products
- ▶ Fixtures and Software for Inspection
- ▶ Soldering Equipment
- ▶ Electrical Current Testing Systems for Semiconductor Package Substrates
- ▶ Dispensers and Coating Equipment
- ▶ Specialized Application and Automotive Device Inspection Equipment
- ▶ Vision Sensors
- ▶ Displays and Input Device Inspection Equipment
- ▶ Press Machines and Feeders
- ▶ Die Designs and Production
- ▶ Winding Machines
- ▶ Laser Markers
- ▶ Measurement and Assembly Equipment
- ▶ Automated Guided Vehicles (AGVs)
- ▶ Measuring Instruments



Machine Tools



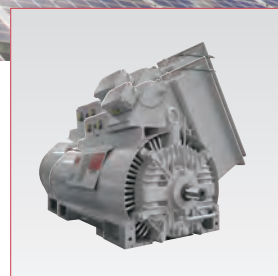
Semiconductor Package Continuity Testing Equipment



Precision high-speed automatic press to machine motor cores

# Industrial

- ▶ Industrial Motors and Drives
- ▶ Generators and Drives
- ▶ Natural Energy Solutions and Power Conversion Systems
- ▶ Reducers
- ▶ Battery energy storage systems (BESS)



Industrial Motors



Battery energy storage systems (BESS)

# Other Products

- ▶ Music Boxes
- ▶ Ceramic Art Products



Electric Potter's Wheels



80 notes x2 Orpheus (Disc Music Box)



Automata (wind-up doll on a music box)







Nidec Motor(Dalian) Ltd.'s Technical Center



Nidec Suzhou Co., Ltd.'s R&D center



Nidec Corporation Keihanna Technology Center



Nidec Shiga Corporation Technical Center



Nidec Vietnam Corporation Technical Center



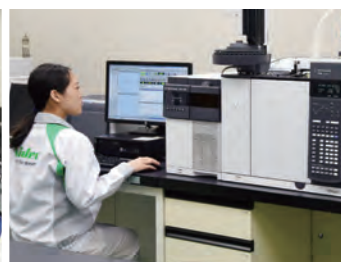
Nidec Corporation Central Technical Laboratory

## Research & Development

# World-class Research and Development Capabilities



Roundness Measuring Instruments



Dynamic Space Gas Chromatography



Sputtering system



Fourier Transform Infrared Spectrophotometers



Field Emission Scanning Electron Microscopes



Supercomputers for Simulation



X-ray CT Scanners



High-performance Electron Microscopes and Other Cutting-edge Analyzers

## Research and Development for the Future

At Nidec, we conduct research and development (R&D) activities under the basic philosophy of “constantly creating our company’s growth engines.” For any company to grow sustainably for 100 years and beyond, it must anticipate future events in markets, and constantly bring into the world products that utilize the world’s leading technologies. It is for this purpose that, in the area of research (i.e., the “R” of research), we finished the construction of Nidec Research and Development Center (currently, Nidec Shin-Kawasaki Technology Center) in 2013, the year of the company’s 40th anniversary, and it has been promoting basic and new applied researches in collaboration with our Taiwanese research institute established in 2012. In addition, we finished the construction of a new R&D base, Nidec Center for Industrial Science (currently, Nidec Keihanna Technology Center) in Keihanna Science City, in 2018 to expand the area of our

researches significantly.

In the area of development (i.e., “D” of development), Nidec corporation’s and group companies’ Japanese domestic bases in Kyoto, Shiga, Nagano, and other places, and facilities in overseas factories around the world work closely with research institutes to promote product development based on close ties with our customers. As the world enters the age of dramatic transformation, dubbed as the “fourth industrial revolution,” to start manufacturing products based on IoT (Internet of Things). For these times, we at the Nidec Group, united, stay committed to engaging in research, development, and production to capture this moment of reform ahead of others, propose to our customers motors and related technologies as basic components to form a new society to emerge, and utilize our revolutionary production technology to create and offer new products.

### The concept of building new business base of the Nidec Group

Aiming to further deepen the ties among Nidec Group companies as we make strides toward achieving the group-wide, FY2030 consolidated net sales goal of 10 trillion yen, we executed a plan to build a new business base to house, among other facilities, Nidec Corporation’s second head office, and the head offices and R&D centers of some group companies. As Nidec’s business expands, part of the company’s functions, as well as the head offices of Nidec Drive Technology Corporation and Nidec Advanced Technology Corporation, have been transferred to the new site located to close to Nidec Corporation’s existing head office building. Ultimately, this site will house approximately 5,000 employees. (The construction of the business base is expected to be completed in 2030.)



Employees work in a shared space.

### Nidec Corporation Keihanna Technology Center

To accelerate the Nidec Group’s growth as a business enterprise and build a 21st century manufacturing system, we aim to enhance our market-needs-focused manufacturing infrastructure and adopt advanced technologies via open innovation based on university-R&D institute-company networks. Nidec Center for Production Technology R&D (NCPT) not only promotes production technologies but also researches artificial intelligence (AI), material, sensor, actuator, module, systemization, and other revolutionary element technologies to create new products through collaboration with various universities and research institutes. It is NCPT’s role to address existing as well as future challenges and successfully contribute to Nidec’s business in short, medium and long-terms.

### Nidec Corporation ShinKawasaki Technology Center

As members of world-leading R&D facilities of motor of the world-leading comprehensive electrical manufacturer, Nidec’s research engineers based in Japan and Taiwan work to deepen our ties with industry and universities and governments around the world, engaging in basic, advanced, and applied researches to create a sustainable society. Under the One Nidec policy, we utilize technology to connect our business bases globally, and train engineers to forge Nidec’s future.

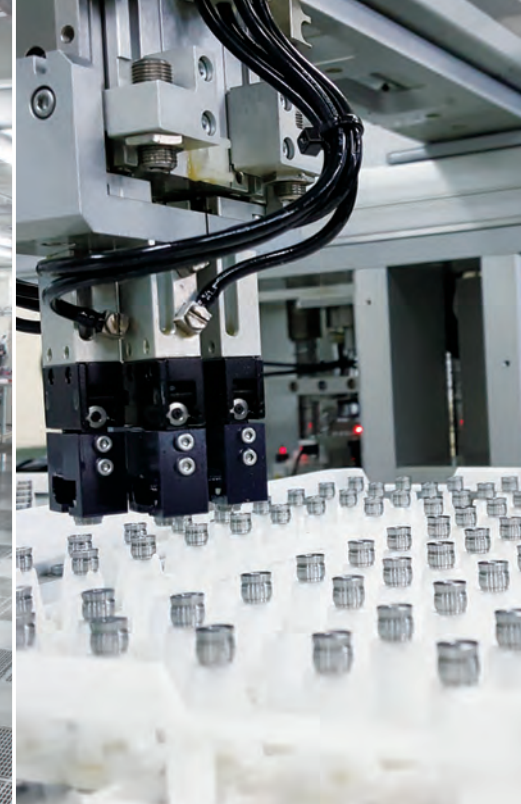


Nidec Corporation ShinKawasaki Technology Center



Nidec Research and Development Center, Taiwan





## Production and Quality Management

# Higher Quality, Lower Cost, Faster Delivery

### In-House Development of Production Lines and the Promotion of Key Components' In-House Production

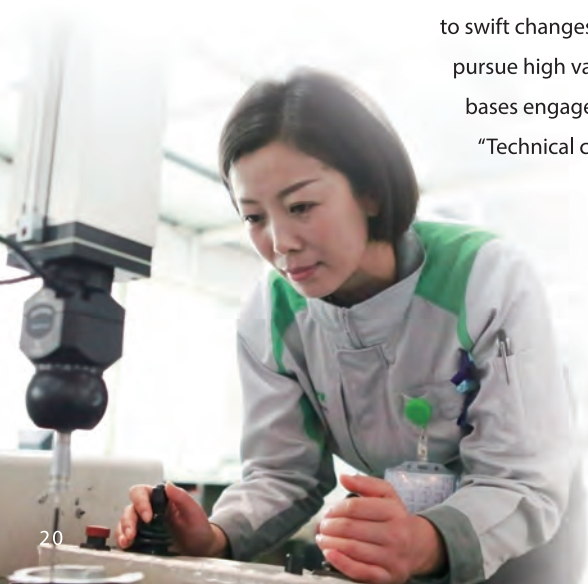
A prompt and constant supply of high quality products is an issue of first priority—and is only attainable by staying closely attuned to product development cycles. In this context, all of our production lines are developed in-house in order to ensure a high degree of adaptability to swift changes in specifications. In order to pursue high value-added products, domestic bases engage in R&D-oriented activities.

“Technical centers” of each product field have introduced production lines capable of responding to mass-production for designing and developing new products and now produce and evaluate prototypes. These technical centers function as mother factories for our offshore production bases

and strongly support Nidec’s broad-ranging overseas production activities by sharing detailed information. Nidec’s business bases, in Japan and elsewhere, have established quality assurance departments, each of which manages a solid quality management system in faithful accordance with ISO9001 and IATF16949, and an environmental management system to conform to the ISO14001 in order to secure an ecofriendly production system. Also, to minimize employee job-related safety and health risks, we are building an occupational health and safety management system that conform to ISO45001.



Since obtaining an ISO9000-series certificate for its business bases in Japan in 1994, the Nidec Group has so far obtained the same certificate for more than 130 business bases in and outside Japan, while approximately 90 of our automotive motor production bases and technology development centers have obtained the IATF16949 certificate. In addition, more than 130 business bases in and outside Japan have obtained the ISO14001 certificate, while 40 of our overseas business bases own the ISO45001 (Occupational Health and Safety Management System) certificate. Nidec’s Small Precision Motor & Solutions Business Group obtained ISO/IEC17025, an international certificate, in 2009 as a chemical laboratory, and accepts analysis requests, while our Central Technical Laboratory obtained AS9100, a certificate for quality management systems for the aerospace industry, in 2023.





"Employees," "the company" and "products" are the society's "mirrors" to reflect one another. Nidec always polishes these "mirrors" with much care to promote our own growth as a company by making products the way the global society wants us to. This is how Nidec wishes to fulfill our corporate social responsibility (CSR). Nidec's CSR (corporate social responsibility) comprises business activities that aim to conscientiously create products and technologies that contribute to society as well as far-sighted activities that benefit local communities. Our CSR contributes to the world by making products that spin and move and that support a bright and prosperous future.

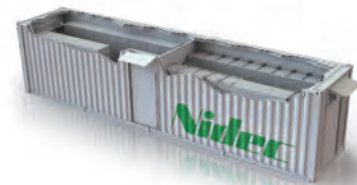


### Environmental Contribution through Our Products

By delivering energy-efficient brushless DC motors globally, Nidec contributes to reducing electricity usage. We also develop and provide BESS (Battery Energy Storage System) units, which supply electricity stably and serve as a solution to make renewable energies more reliable. The total output capacity of our BESS units, which have been provided to global-scale energy-supplying companies, have exceeded 8GW in 2023.



The Lily Energy Storage Project in Texas, the US



Inside of a BESS container installed in Northern Europe

### Living in Harmony with Local and Regional Communities



Making donations to an animal shelter (Mexico)  
Donate dog food for rescued animals.



Offering food to those in need (the US)  
Donate continuously in collaboration with a local NPO.



Environmental class (Japan)  
Visit schools to teach students the fun of making things.

The Nidec Group engages in a wide variety of activities in regional communities where we conduct business by eyeing their future.



Supporting women's and girls' independence (India)  
Work with NGOs to build and operate skill centers.



Regional cleanup (the Philippines)  
Clean up typhoon- and flood-affected areas.



Nidec employees support the employment of people with disabilities (France)  
"As a member of local communities, we support a variety of working styles."

Nidec's CSR-related information is available on the company's official website.

Nidec's CSR website

<https://www.nidec.com/en/sustainability>

Nidec's CSR

Search



# Nidec Group Network

Nidec Group's Global Network with More Than 300 Companies in More Than 40 Countries

Japan



Overseas



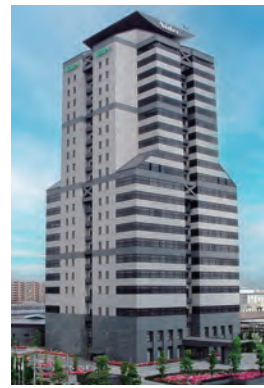
Only the names of our main business bases are listed. For more details, please see the Global Map on our company website at <https://www.nidec.com/en/worldwide/>





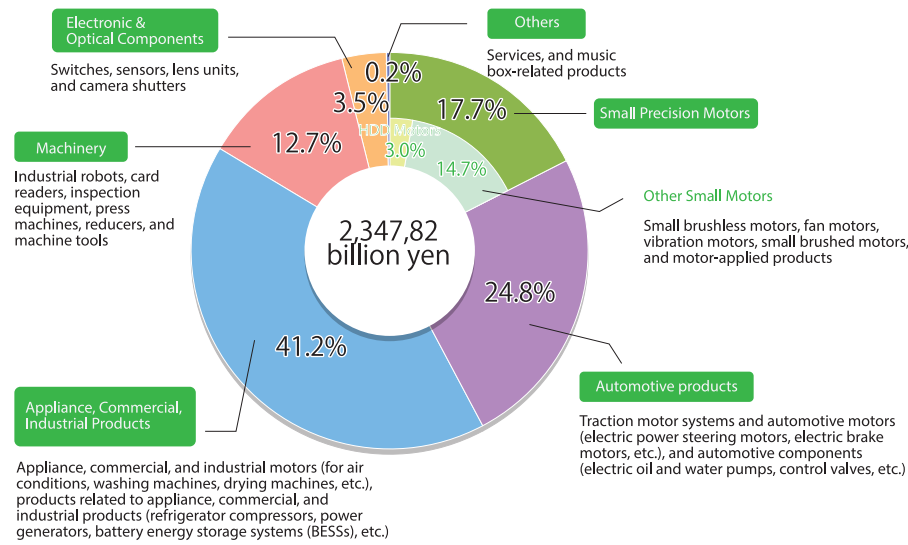
# Corporate Directory

Company name	NIDEC CORPORATION (Brand Name: <b>Nidec</b> )
Founder	Shigenobu Nagamori
Established	July 23, 1973
Capital	87,784,480,724 yen (as of March 31, 2024)
Stock listings	Prime Market on the Tokyo Stock Exchange
Lines of business	Development, manufacturing, and sales of small precision motors Development, manufacturing, and sales of automotive motors, and home appliance, commercial, and industrial motors Development, manufacturing, and sales of machinery Development, manufacturing, and sales of electronic & optical components Others
HEAD OFFICE	338 Kuzetonoshiro-cho, Minami-ku, Kyoto 601-8205, Japan TEL: +81-75-922-1111 FAX: +81-75-935-6101 URL: <a href="https://www.nidec.com/en/">https://www.nidec.com/en/</a>

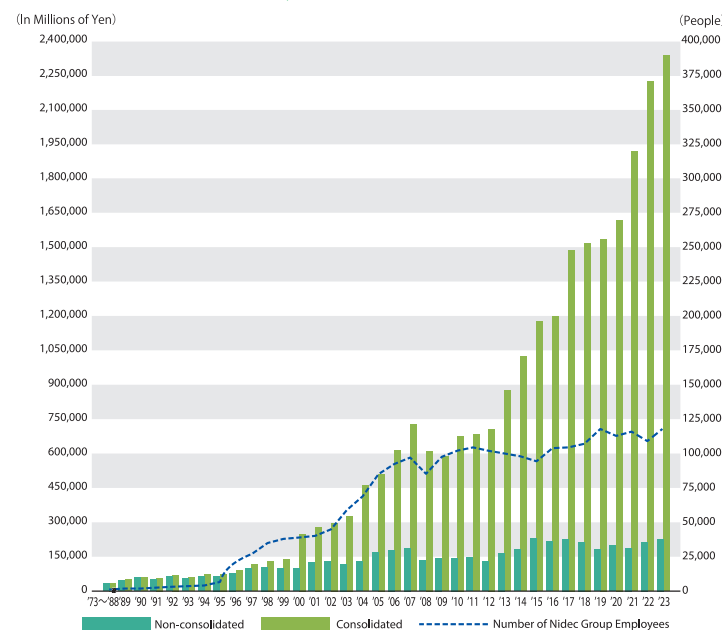


HEAD OFFICE

## Sales by Product Group (Fiscal year ended March 31, 2024)



## Changes in the Nidec Group's Net Sales and Number of Employees



# Challenging for Global No.1



More than 100,000 Nidec Group employees in 40-plus countries around the world work hard each and every day to make Nidec the world's leading comprehensive motor manufacturer.

